


ITTI - Industry Conference

Doing Business in Indian Country

“Defining the Work Force”



2001

The image features a large, three-dimensional, golden-colored number '2001' mounted on a metallic, brushed-gold wall. The wall has a vertical seam to the right of the numbers. In the background, a perspective view of a hallway with several rectangular panels or doors recedes into the distance. The floor is a dark, reflective surface, and the overall lighting is warm and golden.

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- Indian country has a skilled, trained work force that is captive but unemployed.
- Indian country as a whole does not realize the talent pool that it has and can market.
- Many U.S. corporations are outsourcing work and are unaware of the Native American work force.

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- U.S. Department of the Interior documents Native American Labor statistics in their 1999 Indian Labor Force Report.
- Recent census results are a resource to consult.

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National Indian Service Population and Labor Market Information
Includes Males and Females Living On-or-Near Reservation

STATE TOTALS			SERVICE POPULATION: ON-OR-NEAR RESERVATION										
BY STATE	Total Tribal Entities, by State	Tribal Enrollment (A)	Total Eligible for Services (1)+(2)+(3)	Age Distribution			Not Available for Work (4)	Available for Work or Total WorkForce (5)	Labor Force			Total Employed (9)	Employed, but Below Poverty Guidelines # %
				Age Under 16 (1)	Age 16-64 (2)	Age 65 & Over (3)			Number Employed (6)	Number Not Employed (7)	Unemployed as % of Labor Force (8)		
ALASKA	226	106,903	119,157	40,230	71,202	7,725	13,892	57,310	30,691	26,619	46%	30,691	9,690 32%
ALABAMA	1	2,212	2,256	279	1,753	224	76	1,677	703	974	58%	703	531 76%
ARIZONA	23	242,997	192,926	66,311	112,137	12,478	45,239	66,898	44,868	23,939	36%	44,868	18,694 42%
CALIFORNIA	104	50,240	65,411	20,070	39,834	5,507	6,696	33,138	19,652	13,762	42%	19,652	6,131 31%
COLORADO	2	3,361	4,260	1,436	2,622	202	1,029	1,593	1,207	386	24%	1,207	586 49%
CONNECTICUT	2	1,944	2,015	774	1,161	80	50	312	166	146	47%	166	NR NR
FLORIDA	2	3,026	3,215	1,375	1,734	106	408	1,326	567	759	57%	567	0 0%
IDAHO	5	10,013	11,494	3,677	7,237	580	1,657	5,580	2,883	2,697	48%	2,883	808 28%
INDIANA	1	440	203	69	127	7	12	115	85	30	26%	85	33 39%
IOWA	1	1,244	1,216	485	672	59	25	647	323	324	50%	323	0 0%
KANSAS	4	8,390	3,249	916	2,036	297	488	1,548	1,192	356	23%	1,192	NR NR
LOUISIANA	4	2,729	1,149	424	673	52	25	648	386	262	40%	386	47 12%
MASSACHUSETTS	1	959	1,036	297	614	125	278	336	140	196	58%	140	20 14%
MAINE	5	7,256	3,370	1,155	2,039	176	523	1,516	890	626	41%	890	344 39%
MICHIGAN	12	50,638		6,590	18,665	1,368	689	17,976	8,325	9,651	54%	8,325	2,048 25%
MINNESOTA	11	51,751	35,809	12,337	20,601	2,871	4,007	16,594	10,221	6,373	38%	10,221	3,113 30%
MISSISSIPPI	1	8,570	6,949	3,079	3,538	332	106	3,432	2,724	708	21%	2,724	779 29%
MONTANA	8	61,203	47,555	17,145	28,119	2,291	1,771	26,348	10,396	15,952	61%	10,396	3,429 33%
NEBRASKA	6	14,234	8,567	2,951	5,178	438	1,291	3,887	1,544	2,343	60%	1,544	846 55%
NEVADA	20	12,664	10,138	3,112	6,274	752	952	5,322	3,388	1,934	36%	3,388	1,218 36%
NEW MEXICO	25	158,058	118,614	41,894	69,145	7,575	24,968	44,177	25,033	19,144	43%	25,033	7,723 31%
NEW YORK	7	18,376	17,836	4,033	12,487	1,316	939	4,602	2,469	2,133	46%	2,469	14 1%
NORTH CAROLINA	1	12,139	7,456	2,161	4,821	474	17	4,804	3,165	1,639	34%	3,165	2,940 93%
NORTH DAKOTA	6	51,551	29,932	9,564	18,801	1,567	1,450	17,351	7,606	9,745	56%	7,606	2,740 36%
OKLAHOMA	37	564,009	405,411	124,876	240,665	39,869	23,812	216,853	146,233	70,620	33%	146,233	44,039 30%
OREGON	9	19,751	31,417	9,562	20,131	1,724	6,345	13,786	10,418	3,368	24%	10,418	2,184 21%
RHODE ISLAND	1	2,661	2,661	738	1,789	134	NR	NR	NR	NR	NR	NR	NR NR
SOUTH CAROLINA	1	2,300	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR NR
SOUTH DAKOTA	8	104,077	94,522	31,045	57,629	5,848	11,967	45,662	10,264	35,398	78%	10,264	5,040 49%
TEXAS	3	2,598	1,837	610	1,102	125	167	935	607	328	35%	607	86 14%
UTAH	7	14,629	11,694	4,212	6,872	610	2,427	4,445	1,933	2,512	57%	1,933	631 33%
WASHINGTON	28	46,706	90,125	35,521	48,996	5,608	10,329	38,667	17,505	21,162	55%	17,505	6,310 36%
WISCONSIN	11	50,853	31,790	8,769	20,668	2,353	2,003	18,665	10,201	8,464	45%	10,201	4,136 41%
WYOMING	2	9,801	8,039	3,572	4,027	440	57	3,970	1,464	2,506	63%	1,464	552 38%
GRAND TOTALS:	685	1,698,483	1,397,931	461,269	833,349	103,313	163,695	660,120	377,249	285,056	43%	377,249	124,712 33%

NR = totals Not Reported by tribes

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- C.R.S.T. Telephone Authority
30 telecommunication workers with many having over 20 years of experience.
- Telephone subsidiaries
15 diversified trained employees
- Lakota Technologies Inc.
20 technology employees

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- Cheyenne River Sioux Reservation has excellent K-12 computer curriculum within all five school systems.
- Cisco Learning Academy web based technology curriculum implemented in 2000.
- Si Tanka Tribal College has excellent two and four year technology degree program.

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